THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

No....../2021/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM

**Independence – Freedom – Happiness**

*Tay Ninh, date..............................2021*

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
M.S.D.N: 3900244389 C.T.C.P
H.TÂN CHÂU - T.TÂY NINH

***RESOLUTION***

**ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**FOR THE FISCAL YEAR 2020 - 2021**

*(Regarding the approval on the remuneration of the Board of Directors for the fiscal year 2021 - 2022)*

- *Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents ("**Law on Enterprise**" or "**LOE**");*
- *Pursuant to the Charter of organization and operation of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**");*
- *Pursuant to The Minute of General Meeting of Shareholders No. ...../2021/BB-DHDCD dated ......................2021,*

**RESOLVE**

**Article 1.** Approval on the remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2021 - 2022 including the remuneration of 13 month salary, as follows:

| No. | Item | Amount (VND) |
|---|---|---|
| 1 | Remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2022 - 2022 | 15,000,000,000 |
| | **Total** | **15,000,000,000** |
| ***In words: Fifteen Billion Vietnam Dong*** | | |

**Article 2.** The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

***FOR AND ON BEHALF OF GMS***

***THE CHAIRWOMAN***

***Recipient:***

- *Member of BOD;*
- *Member of BOM;*
- *Archived: Secretary & Assistant department.*

**HUYNH BICH NGOC**